



ASU Clinical Application Process **Phase 1**

Applicant must complete one essay and can choose among the three prompts.

- **Essay will be scored aligned to a rubric**
 - In 100 words or fewer, BRIEFLY describe an instructional project or initiative you've led or coordinated where the team or committee members had conflicting viewpoints on how to move the work forward:
 - Then, in 400 words or fewer, discuss the following:
 - What were some of the conflicting viewpoints/issues? How were they resolved?
 - Discuss a strategy you used to move the team's work forward.
 - If you had the opportunity to lead this project again, what would you do differently?
 - In 500 words, describe a recent professional learning session you have led:
 - What was the purpose/goals?
 - What follow-up did you provide participants?
 - What was the student impact on your work with 2-3 individual teachers? How do you know?
 - In 500 words, describe a recent school improvement project you implemented:
 - What methods did you use to monitor implementation of the project? Why did you choose them?
 - What adjustments did you make during implementation of the project? What was your rationale?
 - How did implementation of the project impact student learning? Instructional practice? How do you know?

Applicants must submit three recommendation letters (with prompts for writers)

- **Letters will be used to raise any red flags**
 - Letter from your supervisor
 - Please describe the applicant's ability to analyze student data, identify patterns/trends and use this information to make instructional decisions aligned to the school's mission/vision.
 - Please describe a time when the applicant had to lead a difficult conversation with a school staff member or school parent and their ability to effectively solve the problem.
 - Please describe the applicant's strengths and growth areas (**look for the standard**)
 - Letter from someone you supervise (aligned to standard 7)
 - Please describe how the applicant fosters a supportive workplace and develops teachers and other professional staff.

- Please describe how the applicant uses data that promotes accountability among staff to impact student learning.
- Letter from community member (aligned to standard 8)
 - Please describe how this applicant sets the space for open communication with families and the community about the school, students, needs, challenges and/or accomplishments.
 - Please describe how this applicant engages the community's cultural, social intellectual and political resources to promote student success.

Recommended ASU Personnel for Phase I Review

- At least two readers for each application and essay to enable for norming across reader scores
- One additional reader that can be a third eye in case two essay scores are divergent (**Carthon will take lead**)